



**2016 – 2017 Annual Report**

## BOARD OF DIRECTORS

The 2016-2017 Board of Directors for MZU was elected at the Annual General Meeting on November 11, 2016.

The results of the election were as follows:

- **President** | Allan Johnson
- **VP, League** | Mark Flynn
- **VP, Finance** | Adam Drover
- **VP, Communications** | Cameron Segger
- **VP, Spirit** | Tiffany Warren
- **Members at Large** | Jason Murphy  
Jess Wade  
Michael Walsh  
Peter Thompson  
Rachael Fitkowski  
Rob Langridge

Committees were formed for the following purposes:

- League
- Communications
- Spirit
- Finance
- Discipline

## LEAGUE COMMITTEE

This year the VP, League led a committee to complete all activities involved in our leagues.

League	Dates	Stats	Takeaways/ Lessons Learned
<b>Winter Toque League</b>	January 9th to February 27th  8 weeks Mondays	180 Players 18 Teams  Techniplex	<ul style="list-style-type: none"> <li>● Registration sold out               <ul style="list-style-type: none"> <li>○ 11 males on the waitlist</li> </ul> </li> <li>● Based on past numbers, did not use 11pm slot</li> <li>● 8 weeks, shorter than previous Winter Hat Leagues</li> </ul>
<b>Winter Build It Yourself League</b>	March 6th to May 15th  11 weeks Mondays	287 Players 24 Teams  Techniplex	<ul style="list-style-type: none"> <li>● BIY Leagues continue to see huge interest               <ul style="list-style-type: none"> <li>○ 29 teams expressed interest, of those:                   <ul style="list-style-type: none"> <li>▪ 3 teams earned automatic entry</li> <li>▪ 5 team placed on the waitlist for Fall BIY League</li> </ul> </li> </ul> </li> </ul>
<b>Capital Subaru Summer League</b>	June 6th to August 26th  12 weeks Tuesdays & Thursdays	418 Players 26 Teams  Bowring, Mundy Pond, Kitty Gaul, Brother Egan	<ul style="list-style-type: none"> <li>● No Flaherty Cup Tier for Summer 2017 due to lack of interest from community</li> <li>● Registration was down by approx. 60 players               <ul style="list-style-type: none"> <li>○ 26 teams vs. 30 teams (2014-2016)</li> <li>○ Lack of solo registrations, especially female, posed challenges for filling rosters</li> </ul> </li> <li>● New field acquisitions of Mundy Pond (Tues) and Brother Egan (Thurs), which replaced Southlands.</li> <li>● Improved sub policy to expand pool of available players, allowed registered players to play up to 2 regular season games with other teams</li> <li>● Continued with strategy of playing first round of playoff games during week, reduced strain and allowed flexibility on Playoff Day</li> <li>● Returned to Feildians for Playoffs Day</li> <li>● Takeaways:               <ul style="list-style-type: none"> <li>○ Examine player retention and ways to increase registration numbers</li> <li>○ Field 3 at Feildians is no longer a suitable field space, seek alternative for 2018</li> </ul> </li> </ul>
<b>Arts &amp; Crafts (Fall Hat Outdoor League)</b>	Sept 10th to Nov 5th  8 weeks Sundays	179 Players 18 Team  KGV	<ul style="list-style-type: none"> <li>● Female registration slow but eventually filled up before the first game</li> <li>● VP Weather ensured the conditions cooperated for optimal playing (most weeks)</li> </ul>

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<b>Fall Indoor Build It Yourself League</b>	Sept 25th to December 18th  13 weeks Mondays	290 Players 24 Teams  Techniplex	<ul style="list-style-type: none"> <li>● BIY Leagues continue to be in big demand with 29 teams expressing interest: <ul style="list-style-type: none"> <li>○ 3 teams earned automatic entry;</li> <li>○ 5 teams waitlisted for next league, of which 1 gained entry into the league due to another team dropping out</li> </ul> </li> <li>● Extended length of season by 1 week</li> <li>● FINALLY secured the elusive 7pm timeslot for the first half of the league</li> <li>● Takeaways: <ul style="list-style-type: none"> <li>○ Consider bye weeks to increase number of teams that can be accommodated</li> <li>○ Better communications with waitlisted teams regarding guaranteed entry rules</li> <li>○ For Fall 2018, work on securing 7pm slot from Week 1 (if available)</li> </ul> </li> </ul>
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## FINANCE COMMITTEE

### Cash Summary | Mile Zero Ultimate For the 12 months ended 31 October 2016

Revenue	
Registration Fees - Winter	\$ 35,501.00
Registration Fees - Fall	\$ 29,075.00
Registration Fees - Summer	\$ 20,617.23
UNL Fees Collected	\$ 340.00
Sponsorship	\$ 5,000.00
Disc Sales	\$ 1,125.00
Payment from MAUL/SWURL for Summer Fields	\$ 600.00
Bank Fees	\$49.50
<b>Total Revenue</b>	<b>\$ 92,307.73</b>
Less Operating Expenses	
Field Costs - Winter	\$ 31,280.00
Field Costs - Summer	\$ 10,675.00
Field Costs - Fall	\$ 28,336.00
Jersey/ Merchandise	\$ 6,875.01
Team Supplies	\$ 153.63
Spirit Events and Programs	\$ 4,591.27
Donation	\$ 750.00
Storage Locker	\$1,698.55
Website	\$ 1,258.82
Refunds	\$1,181.00
Meetings	\$ 553.21
UNL Fees Remitted	\$ 340.00
Bank Fees	\$ 96.90
PayPal Fees	\$2,700.52
Advertising	\$25.00
Storage Locker	\$ 1,477.75
<b>Total Operating Expenses/ Remittances</b>	<b>\$ 90,294.11</b>
<b>Income</b>	<b>\$ 2,013.62</b>
<b>Net Cash Movement</b>	<b>\$ 2,013.62</b>
Opening Balance	\$ 42,130.38
Plus Net Cash Movement	\$ 2,013.62
<b>Closing Balance</b>	<b>\$ 44,144.00</b>

AGM, Town Hall, Captain's Meeting, BoD

## COMMUNICATIONS COMMITTEE

The Communications Committee kept engaged with our members:

- Website updates throughout the year
- Disc Design Contest
  - Five participants
  - Winning design by Rebecca Price
  - Produced 200, as of November 2017, 50 have been sold or awarded
- Summer League Feedback Survey
- First time buying a sponsored post on Facebook
- Photos contributed by hobbyists and volunteers
- Sent out 15 newsletters “MZU Times” to 930 subscribers
- Very responsive to messages by email and social media (Facebook)
- Sporadic Twitter presence
- Tropies:
  - Winter BIY was mounted with plaques
  - Fall Outdoor plaques were updated
- Collaboration and cross-promotion with Ultimate NL, MAUL and SWURL

## **SPIRIT COMMITTEE**

This year's Spirit Committee chose to stay the course on Spirit Scores and Awards and focused on reinvigorating our social events.

### **Goals**

1. Plan and increase involvement in social events.
2. Promote Spirit of the Game throughout the year in all leagues.

### **Events**

The Spirit committee organized the following events in the last 12 months: Attendance is up and feedback has been very positive.

- 1. FeedNL**
  - Player donations, league matching, and Karma Yoga at Moksha Yoga St. John's added up to a donation to the Community Food Sharing Association of over \$1,800.00
  - CBC's Ryan Snoddon was challenged by MZU for a "wrap-off" recorded on Here & Now and raced to wrap a disc against VP Spirit, Tiff Warren
- 2. Winter Bowl III - Holiday Lanes**
- 3. Summer Kick-Off Party – Get Lit!**
  - Held at All Ranks Mess and celebrated the winning disc design
  - Joint event with MAUL and SWURL
- 4. Summer End and Awards Party – The Rocket Room at Rocket Bakery**
  - Hired a DJ and handed out awards

### **Spirit Scores**

Continued use of the World Flying Disc Federation (WFDF) Standard 2014 Spirit Score system for a full year. Most ultimate leagues and tournaments in St. John's and away are also using this system.

- Follow-up with the captains of games with exceptionally high or low scores.
- Examples of spirit scores and equity guidelines were attached to most scoreboards.

## **Awards**

Each BIY and Hat league recognizes most spirited players and most valuable players.

The Most Spirited and MVP players are calculated from the league's spirit scores submissions.

- Championship team
- Most spirited team
- Most spirited male and female
- MVP male and female

The Capital Subaru summer league included additional awards as voted by survey respondents,. Prizes included discs, MZU-branded merchandise, merchandise donated by Subaru and candy.

For Summer 2017, a new initiative for Spirited Player of the Month was started. A player with top spirit awards was chosen, featured on social media, and awarded a Subaru prize pack.



## **POLICY REVISIONS**

Four policies were reviewed and changed:

1. Subbing Policy
2. Tie Breaker Policy
3. Build It Yourself Lottery Policy
4. Transgender Policy

### **Subbing Policy**

- Revised June 2017
- Registered Players - Maximum of Two Games, no playoff games (NEW)
- Non-Registered Players - Maximum number of games equal to the number of weeks in a league divided by two (round up if uneven). This includes a maximum of one playoff game.
- Captains can still dispute a sub, and all subs should still be made with Spirit of the Game in mind.

### **Tie Breaker Policy**

- Revised October 2017
- Align policy with default Zuluru settings
- Updated policy
  - Most wins (NEW)
  - Head to head
  - Head to head plus minus
  - Plus minus
  - Goals for
  - Losses

## **Build It Yourself Lottery Policy**

- Revised November 2017
- Any teams who were waitlisted in a previous Build It Yourself League, and complied with the waitlist guidelines will gain automatic entry in the league.
- All remaining teams will receive one (1) entry into a lottery.
- Any team with an MZU Board Member(s) will receive one (1) additional entry into the lottery, for a maximum of two (2) entries per team with a board member(s). (NEW)
- To be guaranteed a spot in the next league, Captains on the waitlist must:
  - Submit a final roster of a minimum of 10 eligible players, with a minimum of 4 from each gender, to [vpleague@milezerultimate.com](mailto:vpleague@milezerultimate.com) by the team registration deadline. (NEW)
  - Ensure that at least 60% of their final roster does not play on a roster in the current Build It Yourself league. (NEW)
  - Ensure that at least 60% of the final roster are on the submitted roster for the next league. (NEW)

## **Transgender Policy**

- Revised November 2017
- Players are able to choose how they participate based on their gender identity at that time. MZU will rely on Spirit of the Game to avoid any abuse of this approach by a player merely to obtain a competitive advantage. (NEW)
- A non-binary player may choose to take the place of a male or female player in their team's gender ratio for the purposes of "Field Composition". (NEW)
- Further to this policy change, it is recommended that the next MZU Board conducts a review of the bylaws to ensure they are inclusive.

## RECOMMENDATIONS