



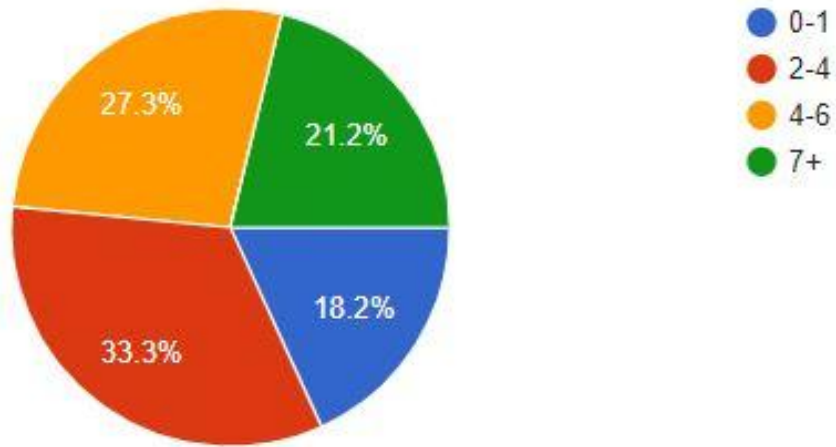
## **What We Heard**

# **2019 Winter BIY League Survey**

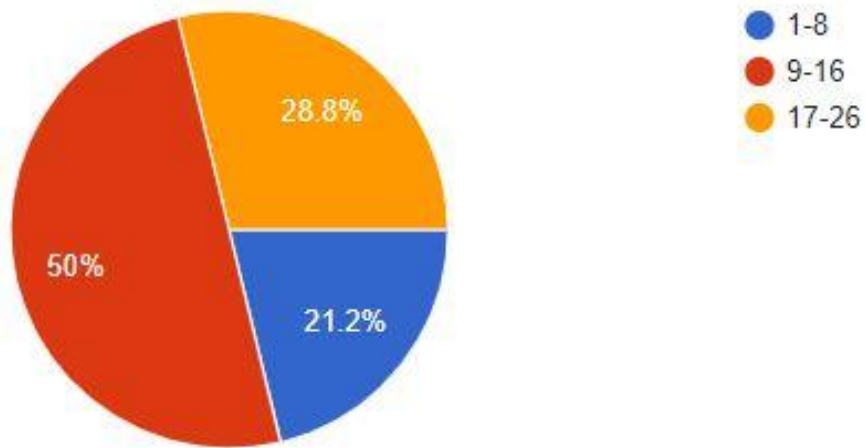
This survey ran over the month of May 2019 and had 66 responses overall. Of the 66 that responded, 28 identified as male-matching, 35 identified as female-matching, and 3 chose not to identify.

This document illustrates the responses from the survey.

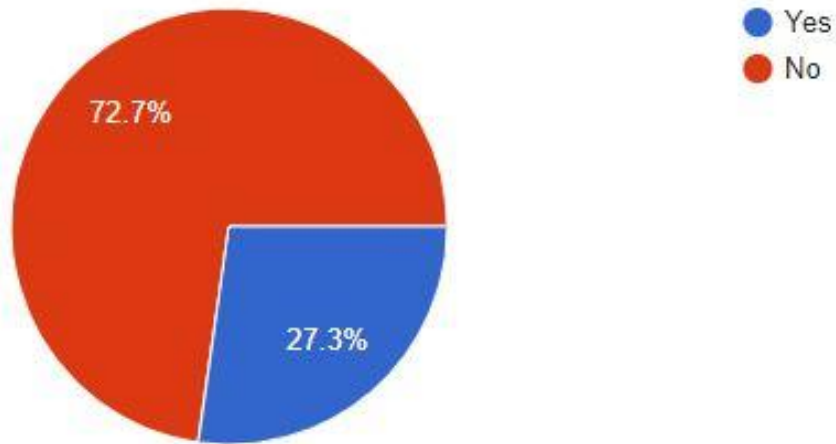
1. How many years have you been playing ultimate?



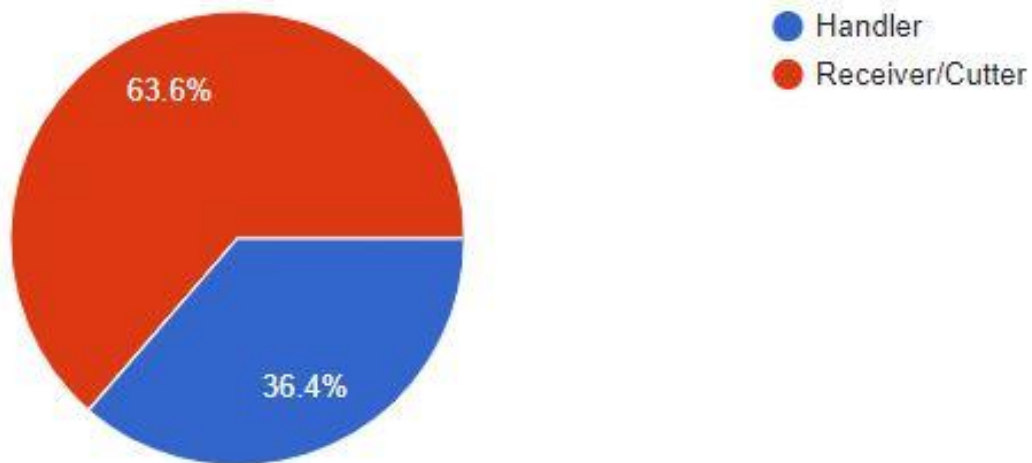
2. What was the final standing of your team in the 2019 Winter BIY League?



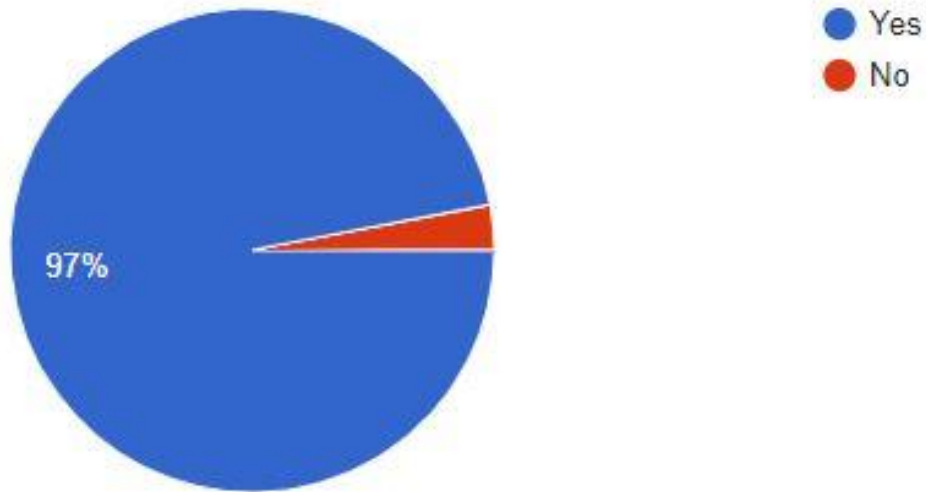
### 3. Were you a captain of your team?



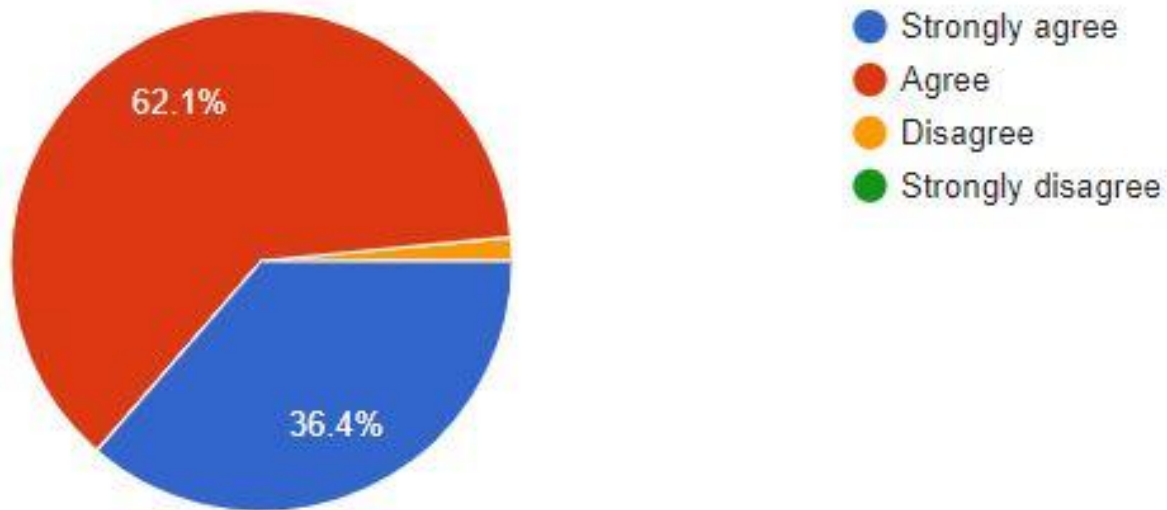
### 4. Which of the following best describes the position you play on the field the majority of the time?



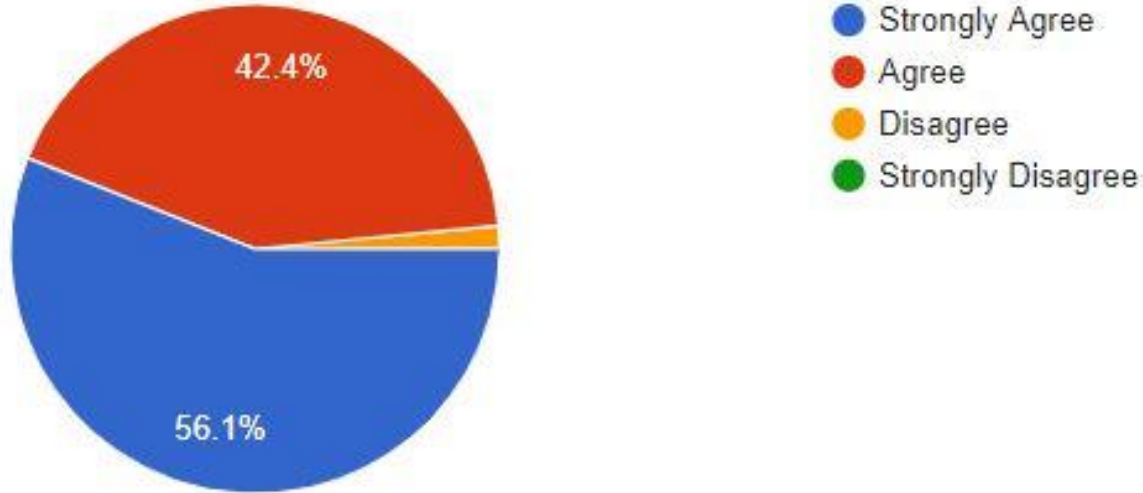
5. Are you aware that MZU has a Gender Equity Committee?



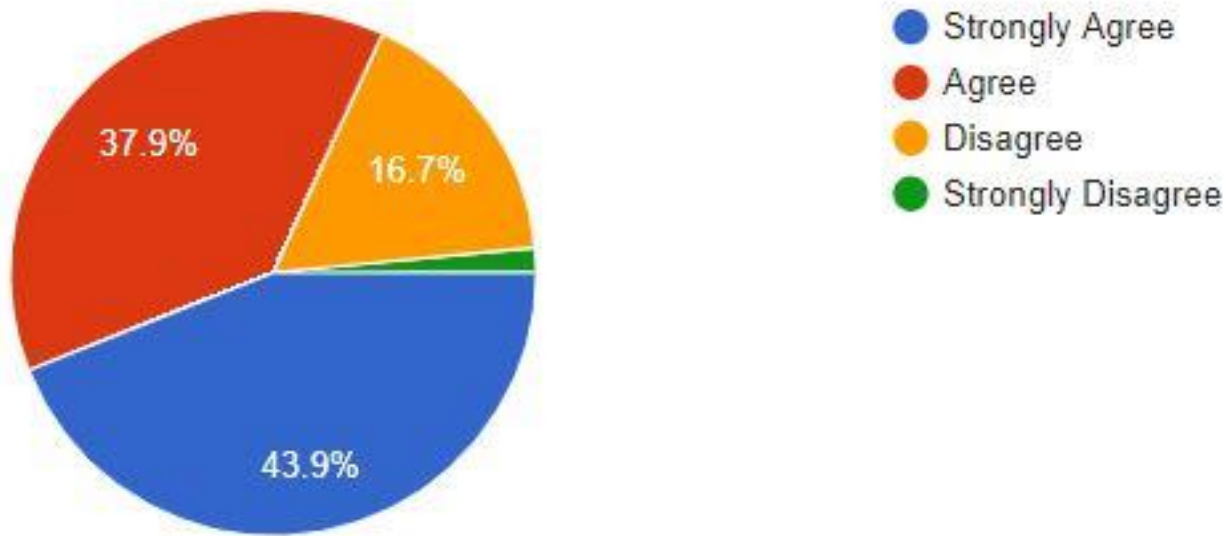
6. My team respects and values my voice on the team.



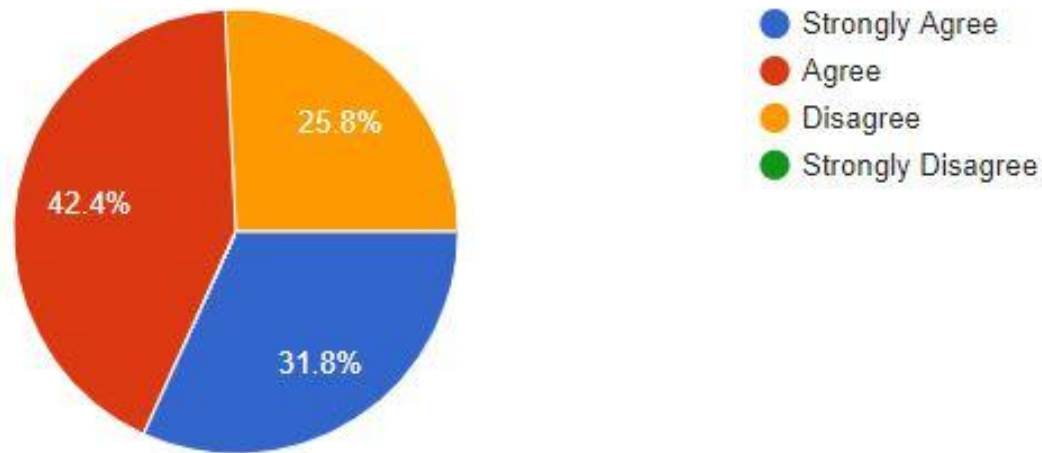
7. My team supports gender equity in the sport.



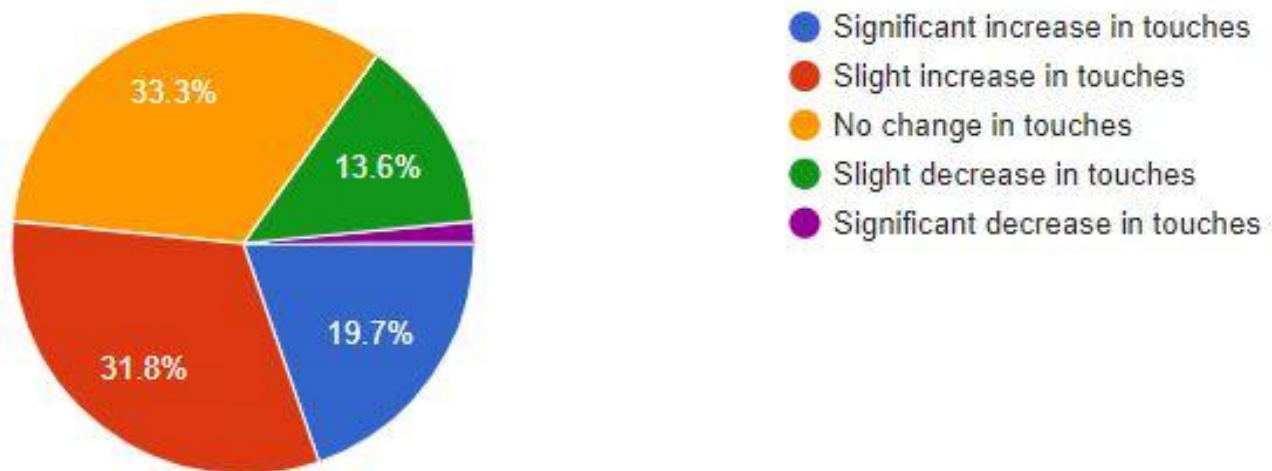
8. I feel comfortable picking up the disc after a change in possession.



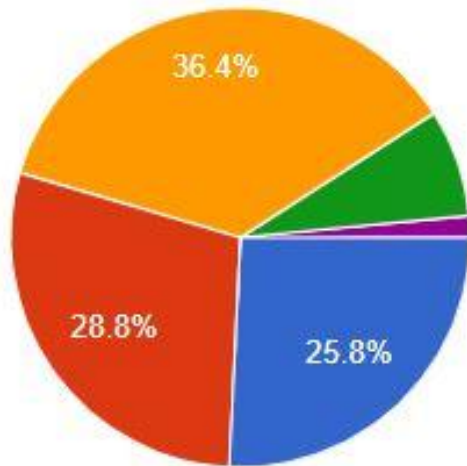
9. I am encouraged by my teammates to pick up the disc after a change in possession.



10. Do you feel the number of touches you had with the disc changed as a result of the gender ratio change (touches include receiving passes, picking up a disc, or receiving a point)?

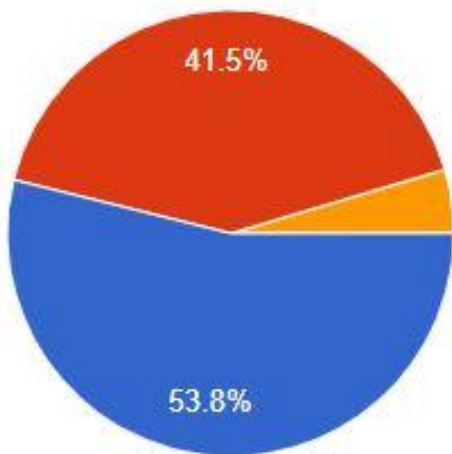


11. Do you feel the quality of play changed as a result of the gender ratio change?



- Significant improvement in quality of play
- Slight improvement in quality of play
- No change in quality of play
- Slight decrease in quality of play
- Significant decrease in quality of play

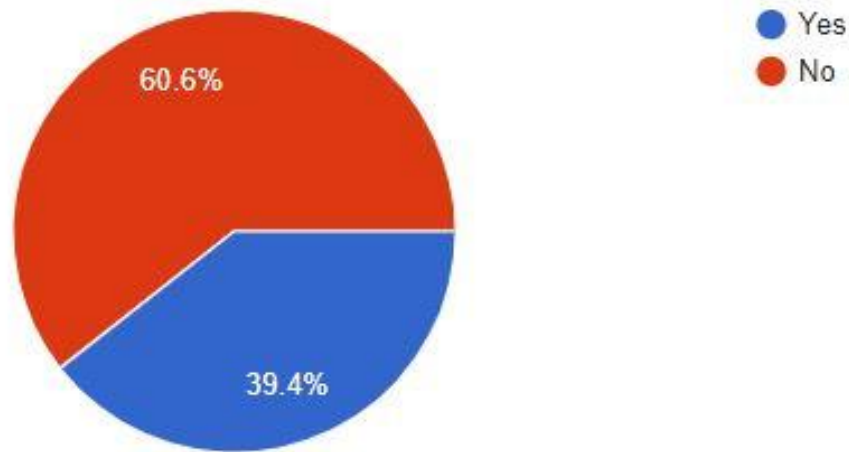
12. I believe that the variation of WFDF Gender Ratio Rule A helped to foster development and improve the experience of female-matching players.



- Strongly Agree
- Agree
- Disagree
- Strongly Disagree



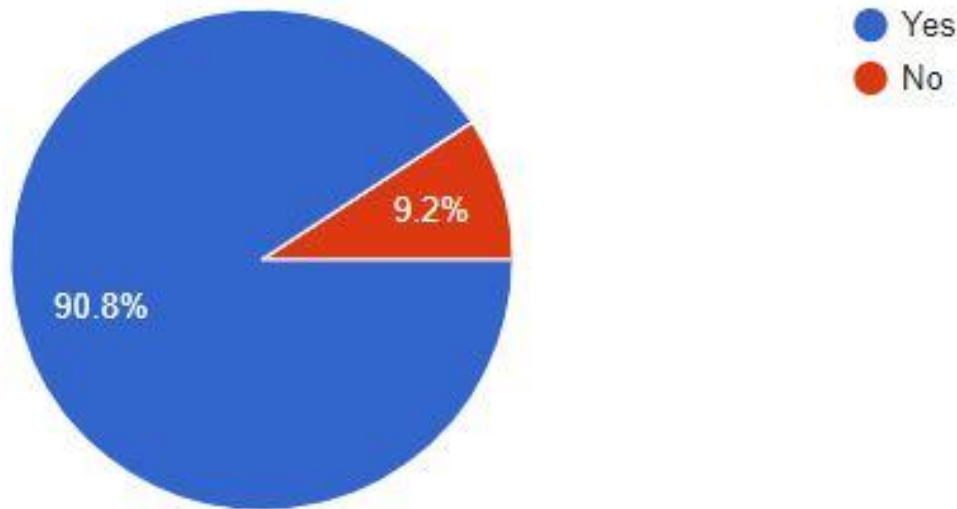
13. Did your team have any challenges creating a roster for this league (minimum 5 female-matching and 5 male-matching players)?



14. If yes, please add any comments here.

A few respondents mentioned that it was hard to find female-matching players for their rosters. Some respondents also mentioned that since the league had more female-matching players, it was a bit harder to find subs since registered players could only sub twice. To address this comment, the Board of Directors voted in favour of a change to the subbing policy for Summer 2019. Registered players are now able to sub in 4 regular season games, instead of the previous 2, which will hopefully allow for easier recruitment of female and male-matching subs. A Subbing Facebook Page was also created where captains and potential players are more easily connected than the past Google sheets format. So far, this group has seen a lot of use and looks to be successful.

15. Do you want to continue to run WFDF Gender Ratio Rule A for future leagues?



16. Please provide any additional comments or feedback you have.

The response to the use of Rule A was overwhelmingly positive, and many respondents hope to see it (or a variation) used in future leagues.

There were some comments about the variation used with speed point, and the suggestion to change to either a 4v4 or 6v6 league, to ensure gender equity at all times. Some did not like the fact that they had to play with one ratio for an entire half, as some players were tired if their gender had a low number of players. Based on this feedback, the Board of Directors are exploring other types of formats for future leagues.

Thank you to everyone who filled out the survey! We appreciate your feedback as it will help us plan for future leagues.

If you have any other feedback that you would like to share with the Board, please email [hi@milezeroultimate.com](mailto:hi@milezeroultimate.com).